



## POSITION DESCRIPTION FOR CHIEF EXECUTIVE OFFICER

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The Chief Executive Officer (the “**CEO**”) of Aris Mining Corporation (the “**Company**”) shall set the tone at the top, reporting to the board of directors (the “**Board**”) of the Company, and have overall responsibility for the leadership, strategic direction and business of the Company.

Working with the Board and the senior executive officers of the Company, the CEO shall provide the vision, leadership and direction to maximize long term shareholder value.

The CEO will be responsible for the day-to-day management of the business and affairs of the Company. The following are the duties and responsibilities of the CEO, as they relate to the following matters:

### 1. LEADERSHIP AND GOVERNANCE

- (a) Provide overall leadership to manage the Company in the best interests of the Company as a whole;
- (b) Provide leadership, in conjunction with the Board, in establishing the Company’s strategic direction, annual corporate plans and budgets;
- (c) Regularly work with the Chair and/or if applicable, the lead director, of the Board and the other directors of the Board, to ensure that directors are being provided with timely and relevant information necessary to discharge their statutory duties and responsibilities;
- (d) Ensure that matters requiring decisions by the Board are brought to the Board’s attention in a timely fashion;
- (e) Devote substantially all of his or her working time to the business and affairs of the Company; and
- (f) Foster ethical and responsible decision making by management.

### 2. STRATEGIC PLANNING

- (a) Ensure the development of a strategic plan for the Company that is in the best interests of the Company and recommend the plan to the Board for consideration; and
- (b) Ensure the implementation of the strategic plan approved by the Board and report to the Board in a timely fashion on progress.

### **3. BUSINESS AND ORGANIZATIONAL MANAGEMENT**

- (a) Ensure the development of an annual corporate plan and budget that supports the strategic plan and recommend the plan and budget to the Board for consideration;
- (b) Manage the day-to-day business and affairs of the Company in accordance with the annual corporate plan and budget;
- (c) Supervise and evaluate the performance of the senior executive officers of the Company and work with the Compensation Committee to approve their compensation;
- (d) Implement and review all policies adopted by the Board to ensure maintenance of high standards of business conduct and ethics, as well as full compliance with all applicable laws, rules and regulations and corporate reporting and disclosure requirements; and
- (e) Ensure the efficient acquisition and allocation of the financial, human and other resources required by the Company to implement and achieve its strategic plan and ensure the implementation of effective control, monitoring and performance standards and systems relative to the utilization of all corporate resources.

### **4. OTHER DUTIES**

Carry out such other duties and responsibilities as the Board may request from time to time.

Approved by the Corporate Governance and Nominating Committee: September 26, 2022